



*Resource Families*

**LEARNING OPPORTUNITIES CALENDAR**

*SPRING 2021*

*Everything you need to encourage the LOVE OF LEARNING*



## Welcome Resource Parents,

As this is written at the end of December and knowing you will be reading this in March, it is hard to anticipate what life may look like only three months away. Prior to the COVID-19 pandemic, one could never be truly sure of what the future would hold although, innocently, we seemed to think that we had a fairly good idea of what was to come.

What we know for certain is that Resource Parents, all of you, continue to step forward in creative and committed ways for children and youth, and training is no exception. Over the last year, you have committed and actively participated in a new way of learning – virtual training workshops. You have navigated the challenges of technology and have been patient with the changes in platforms as well as technical glitches. Thank you for your diligence, resilience and your willingness to work through these unprecedented times with positivity, flexibility and openness.

We are excited to highlight workshops that will focus on Caregiver Self-Care, Supporting Children/Youth through the pandemic, Equity and Inclusion, Educational and Medical Resources as well as many additional workshops to support you and your caregiving.

Resource Parents are active members of the Service Team focusing on safety, well-being, ensuring family access and contact, supporting education, attachment and belonging, along with so much more. You do all of this, and you do so willingly and from a place of helping in your heart. It's such a pleasure being your Training Coordinators and we welcome you to share any feedback that could better support your learning needs and interests. Looking forward to the great learning and sharing of experiences to come with all of you!

You will notice some 'style' changes in the calendar as we continue with virtual learning – please let us know what you think!

- We have decided to email the calendar rather than a printed document.
- Links have been added in the description for CAS of Toronto Only as part of their registration process.
- CCAS will continue to use: 
- CAS of Toronto will continue to use: 

**JoAnne Cheeatow:** Catholic Children's Aid Society of Toronto – Training Coordinator, Resource Services, 416.395.1719 [j.cheeatow@torontoccas.org](mailto:j.cheeatow@torontoccas.org)

**Kim Crawford:** Children's Aid Society of Toronto – Training Coordinator, Resources for Children & Youth, 416.924.4646 x3581 [kcrawford@torontocas.ca](mailto:kcrawford@torontocas.ca)

\* LINKS IN THE DESCRIPTION ARE ONLY FOR [CAS OF TORONTO](#) HOMES TO USE.  
[CCAS HOMES](#) PLEASE REGISTER AT [resourcetrainingmailbox@torontoccas.org](mailto:resourcetrainingmailbox@torontoccas.org)

21-01

**NEW** **Let's Talk - Caring for the Caregiver**

Monday, March 1 \*1 pm - 3 pm



The COVID-19 virus stay home orders, social distancing and living through a global pandemic has created an unprecedented time in our lives. As parents, we are there to support and reassure those who are in our care but how are we caring for ourselves during this time? Let's talk about how we can incorporate caring for ourselves as we continue to care for the others in our lives.

**Facilitator:** **Karyn Deasley**, Manager of The Healthy Families Program - CMHA

**Credits:** **2**



[CAS of Toronto](#)

[Link to Register](#)

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21-02 (*\*Adoption Approved & Waiting Only*)

Adoption Readiness Training (ART): **What Adoptive Parenting Can Look Like**

Monday, March 8 \* 7 pm - 9 pm



Topics will include:

- Trauma to Manage
- Openness to Manage
- Attachment Concerns to Manage
- Multiple Appointments
- Supports Needed
- Lifestyle Changes
- Change to Job/Need to take parental leave
- Expectations of Self/Child
- Connections family is making

**Facilitators:** CCAS and CAS of Toronto Facilitators - TBC

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21-03 (*CAS of Toronto Only*)

**Anti-Black Racism**

Tuesday, March 9 \*6:30 pm - 9:30 pm



We will look at how Anti-Black Racism is overtly and covertly perpetuated by our child welfare, education, social and justice systems, which is evident by the acute overrepresentation of Black children and youth in foster care, suspended/expelled from schools and/or incarcerated.

This is Core training for Foster and Kin Parents. There are two sessions being offered, please ensure you are registering for one of these workshops if not previously completed.

**Facilitator:** **Nimo Samater**, ABR Lead Resources for Children & Youth,  
CAST of Toronto

**Credits:** **3**

[CAS of Toronto](#)

[Link to Register](#)

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21-04



### **Let's Talk - Caring for the Caregiver**

Friday, March 12 \*10 am - 12 pm



The COVID-19 virus stay home orders, social distancing and living through a global pandemic has created an unprecedented time in our lives. As parents, we are there to support and reassure those who are in our care but how are we caring for ourselves during this time? Let's talk about how we can incorporate caring for ourselves as we continue to care for the others in our lives.

**Facilitator:** **Karyn Deasley**, Manager of The Healthy Families Program - CHMA

**Credits:** **2**

[CAS of Toronto](#)

[Link to Register](#)

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21-05 (Core CAS of Toronto & CCAS)

### **Safe Administration, Storage, Disposal and Transfer of Medication**

Monday, March 22 \*10 am - 12 pm



This presentation regarding the administration, storage, disposal, communication and transfer of medication is mandatory for all Foster and KIC homes and CCAS front-line staff.

**Facilitator:** **JoAnne Cheeatow**, Training Coordinator, CCAS

**Credits:** **2**

[CAS of Toronto](#)

[Link to Register](#)

21-06 (CORE CCAS)

## Healthy Food, Healthy Children / Enhancing Cultural Competency

Tuesday, March 23 \*10 am - 12:30 pm



This is mandatory for all CCAS Foster & Kin in Care resource parents. Aimed at improving child & youth residential services, the Ministry developed policy requirements in four key areas. This presentation will cover two of those areas: Improving Food & Nutrition Standards & Enhancing Cultural Competency in residential settings.

**Facilitator:** **JoAnne Cheeatow**, Resource Services Training Coordinator, CCAS

**Credits:** 2.5

[CAS of Toronto](#)

[Link to Register](#)

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21-07

## Education Consultation and Discussion

Tuesday, March 23 \*10 am - 12 pm



Katherine Noel, Educational Consultant and Liaison for CAS of Toronto will facilitate a discussion for Caregivers regarding the current structure of the school environment considering social distancing and the impact on children, youth and Caregivers. The goal is to discuss any challenges Caregivers may be experiencing with any aspect of schooling, the education system and/or supporting their child/youth's learning at home during this pandemic.

**Facilitator:** **Katheryn Noel**, Education Consultant, CAS of Toronto

**Credits:** 2

[CAS of Toronto](#)

[Link to Register](#)

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21-08 (CAS of Toronto Only)

## Voluntary Youth Service Agreement (VYSA)

Thursday, March 25 \*10 am - 12 pm



This workshop discusses the process and practicalities surrounding the new Child Youth and Family Services Act which now supports youth ages 16 and 17 to receive Child Welfare services and resources. Dolly Jakupi, is a Child Welfare Supervisor who will be discussing the supports available for youth as well as the Foster Parents caring for them.

**Facilitator:** Dolly Jakupi, Child Welfare Supervisor, CAS of Toronto  
**Credits:** 2

[CAS of Toronto](#)  
[Link to Register](#)

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21-09 (CAS of Toronto Only)



### Changing the Narrative

Friday, March 26 \*10 am - 11:30 am



This is the first workshop in a series of Anti-Black Racism Learning Sessions where we will look at identifying the manifestations of Anti-Black Racism in Child Welfare. The six manifestations are:

- Criminalization and Pathologization
- Differential Use of Policy and Procedure
- Erasing Culture and Identity
- Most Intrusive vs Least Intrusive
- Racist Stereotypes and Assumptions
- Surveillance and Invisibility

**Facilitator:** Nimo Samater, ABR Lead Resources for Children & Youth, CAST of Toronto

**Credits:** 1.5

[CAS of Toronto](#)  
[Link to login](#)

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21-10 (CORE for CAS of Toronto & CCAS)

### Permanency Outcomes - PRIDE Module 8

Monday, March 29 & Tuesday, March 30 \*10 am - 1 pm



There is an increasing emphasis in child welfare on permanency planning; children need forever families, be they birth, kin or adoptive. You will have an opportunity to explore permanence, discuss kin care & adoption, consider the reality of independent living for youth leaving care & look at the implications of all this for fostering. Permanence is a cornerstone of Child Welfare Transformation.

**Facilitator:** JoAnne Cheeatow, Training Coordinator, CCAS

**Credits:** 6

[CAS of Toronto](#)  
[Link to Register](#)

21-11

 **Pre-natal Substance Exposure**

Tuesday, March 30 \*10 am - 12 pm



CAST Health Services will discuss how to provide care for infants who have been exposed prenatally to substance misuse, what to look for in their development and how Foster Parents can help to ensure their optimal growth.

**Facilitator:** **Robert Davidson**, Manager Health Services, CAS of Toronto

**Credits:** **2**

[CAS of Toronto](#)

[Link to Register](#)

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21-12 *(CAS of Toronto Only)*

**Anti-Black Racism**

Thursday, April 8 \*10 am - 1 pm



We will look at how Anti-Black Racism is overtly and covertly perpetuated by our child welfare, education, social and justice systems, which is evident by the acute overrepresentation of Black children and youth in foster care, suspended/expelled from schools and/or incarcerated.

This is Core training for Foster and Kin Parents. There are two sessions being offered, please ensure you are registering for one of these workshops if not previously completed.

**Facilitator:** **Nimo Samater**, ABR Lead Resources for Children & Youth, CAST of Toronto

**Credits:** **3**

[CAS of Toronto](#)

[Link to Register](#)

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21-13 *(\*Adoption Approved & Waiting Only)*

Adoption Readiness Training (ART): **Older Child Adoptions**

Monday, April 12 \* 7 pm - 9 pm



Topics include:

- WWK (Wendy's Wonderful Kids)
- Grief/Attachment/Openness
- Child Profile Presentation

**Facilitators:** CCAS and CAS of Toronto Facilitators - TBC

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21-14 (CAS of Toronto Only)



### **Changing the Narrative**

Wednesday, April 14 \*1 pm - 2:30 pm



This is the first workshop in a series of Anti-Black Racism Learning Sessions where we will look at identifying the manifestations of Anti-Black Racism in Child Welfare. The six manifestations are:

- Criminalization and Pathologization
- Differential Use of Policy and Procedure
- Erasing Culture and Identity
- Most Intrusive vs Least Intrusive
- Racist Stereotypes and Assumptions
- Surveillance and Invisibility

**Facilitator:** **Nimo Samater**, ABR Lead Resources for Children & Youth,  
CAST of Toronto

**Credits:** 3

[CAS of Toronto](#)

[Link to login](#)

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21-15 (CAS of Toronto Only)

### **AODA**

Thursday, April 15 \*10 am - 12 pm



This e-learning course is about the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the customer service standard. The standard requires that our policies and procedures be guided by principles of dignity, independence, integration and equality of opportunity. This course will help you improve service delivery to people with disabilities of all identities.

This is Core for all Caregivers, please speak with your Resource Worker to determine if you have previously completed this training.

**Facilitator:** **Kim Crawford**, Resource Parent Training Coordinator,  
CAS of Toronto

**Credits:** 2

[CAS of Toronto](#)

[Link to Register](#)

21-16 (CAS of Toronto only)

**NEW** Peer Support at CAS of Toronto

Friday, April 16 \*10 am - 12 pm



In a confidential and voluntary setting, the Peer Support Team supports Foster/Kin Parents, volunteers, staff and children in care following a traumatic or critical event. Members of the Peer Support Team will be discussing with Foster Parents how they can help Caregivers involved in a traumatic event return to their normal routines as well as provide ideas and tips for self-care.

**Facilitator:** TBA, Peer Support Team, CAS of Toronto

**Credits:** 2

[CAS of Toronto](#)

[Link to Register](#)

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21-17 (CORE for CAS of Toronto & CCAS)

**Addressing Developmental Issues Related to Sexuality - PRIDE Module 3**

Saturday, April 17 \*10 am - 1 pm



This module has one three-hour session. It provides information on sexual development and behaviour in children and youth; identifies factors indicating high risk sexual behaviour; and outlines techniques for educating children about sexuality.

**Facilitator:** Kim Crawford, Resource Parent Training Coordinator,  
CAS of Toronto

**Credits:** 3

[CAS of Toronto](#)

[Link to Register](#)

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21-18

**NEW** Introduction to Indigenous Customs and Traditions

Tuesday, April 13 \*10 am - 12:30 pm



Participants will be introduced to Indigenous Customs and Traditions, belonging mostly to Ontario First Nations – gaining familiarity with Indigenous ways of life and the values associated with living a “Good Life” and having a “Good Mind” consisting of holistic philosophies based on traditional beliefs.

**Facilitator:** Landy Anderson, Author/Educator, C.C.W., M.Ed.

**Credits: 2.5**

[CAS of Toronto](#)  
[Link to Register](#)

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21-19 (CCAS Only) (CORE for CCAS)

 **Policy Review**

Monday, April 19 \*10 am - 12 pm



This is a new 'policies only' presentation with a focus on new or revised policies. This is separate from the 'Using your Resource Manual' training. *Note:* Participants will need to refer to their Resource Manual.

**Facilitator: JoAnne Cheeatow** Training Coordinator, CCAS

**Credits: 2**

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21-20 (CCAS Only) (CORE CCAS)

**Health Issues**

Tuesday, April 20 \*10 am - 1 pm



This mandatory event for CCAS Foster and KIC resource families has been modified to fit within the virtual format. Participants will:

- Review the role of the Health Specialist at CCAS
- The use of the child's medical file
- Examine the health needs of the children in care
- Provide education about nutritional needs

**Facilitator: Julie Enskaitis**, Health Specialist, CCAS

**Jennifer Miles**, Coordinator Health Specialists, CCAS

**Credits: 3**

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21- 21 (CAS of Toronto Only)

 **Changing the Narrative**

Tuesday, April 20 \*7 pm - 8:30 pm



This is the first workshop in a series of Anti-Black Racism Learning Sessions where we will look at identifying the manifestations of Anti-Black Racism in Child Welfare. The six manifestations are:

- Criminalization and Pathologization
- Differential Use of Policy and Procedure
- Erasing Culture and Identity
- Most Intrusive vs Least Intrusive

- Racist Stereotypes and Assumptions
- Surveillance and Invisibility

**Facilitator:** **Nimo Samater**, ABR Lead Resources for Children & Youth,  
CAST of Toronto

[CAS of Toronto](#)  
[Link to login](#)

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21-22

### **Education Consultation and Discussion**

Thursday, April 22 \*7 pm - 9 pm



Katherine Noel, Educational Consultant and Liaison for CAS of Toronto will facilitate a discussion for Caregivers regarding the current structure of the school environment considering social distancing and the impact on children, youth and Caregivers. The goal is to discuss any challenges Caregivers may be experiencing with any aspect of schooling, the education system and/or supporting their child/youth's learning at home during this pandemic.

**Facilitator:** **Katheryn Noel**, Education Consultant, CAS of Toronto

**Credits:** 2

[CAS of Toronto](#)  
[Link to Register](#)

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21-23 *(CAS of Toronto Only)*

### **AODA**

Friday, April 23 \*1 pm - 3 pm



This e-learning course is about the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the customer service standard. The standard requires that our policies and procedures be guided by principles of dignity, independence, integration and equality of opportunity. This course will help you improve service delivery to people with disabilities of all identities.

This is Core for all Caregivers, please speak with your Resource Worker to determine if you have previously completed this training.

**Facilitator:** **Kim Crawford**, Resource Parent Training Coordinator,  
CAS of Toronto

**Credits:** 2

[CAS of Toronto](#)  
[Link to Register](#)

21-24

**NEW Adolescent Behaviour**

Monday, April 26 \*10 am - 12 pm



Pictures of the brain in action show that adolescents' brains work differently than adults when they make decisions or solve problems. Their actions are guided more by the emotional and reactive amygdala and less by the thoughtful, logical frontal cortex. Adolescence is a time of rapid physical development and deep emotional changes. This presentation will provide information that will help the Caregiver understand the basics of this exciting, confusing and uncomfortable time for both the parent/Caregiver and youth.

**Facilitator:** **Erin Sclisizzi**, Child Protection Worker, CCAS  
**JoAnne Cheeatow**, Training Coordinator, CCAS

**Credits:** **2**

[CAS of Toronto](#)  
[Link to Register](#)

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21-25

**Understanding and Responding to the Indicators of Human Trafficking**

Thursday, April 29 \*10 am - 12 pm



Human trafficking, specifically sex trafficking is an issue of importance for child welfare as youth who are involved in the child welfare system are at an increased risk of involvement in human trafficking. Trafficking in Toronto is prolific and on the rise. It can happen to anyone regardless of age, culture, income, orientation, gender or neighbourhood. Individuals working with our youth need to be able to identify and respond to human trafficking.

This is Core training for Foster and Kin Parents. There are three sessions being offered, please ensure you are registering for one of these workshops if not previously completed.

**Facilitators:** **TBA**

**Credits:** **2**

[CAS of Toronto](#)  
[Link to Register](#)

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21-26

**NEW Fourth Trimester**

Friday, April 30 \*1 pm - 3 pm



A baby's fourth trimester starts from the moment they are born and lasts until they are 3 months old. The term is used to describe a period of great change and development in a baby as they adjust to the new world outside of the womb.

This workshop will cover a number of topics related to the physical care of an infant in their Fourth Trimester as well as the following: soothing, behaviour states and sleep cycles, neural stimulation, as well as how to support a baby's identity.

**Facilitator:** **Julie Bays**, Certified Childbirth Educator, Doula,  
FPA Executive Member

**Credits:** **2**

[CAS of Toronto](#)

[Link to Register](#)

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21-27

### **Understanding and Responding to the Indicators of Human Trafficking**

Saturday, May 1 \*10 am - 12 pm



Human trafficking, specifically sex trafficking is an issue of importance for child welfare as youth who are involved in the child welfare system are at an increased risk of involvement in human trafficking. Trafficking in Toronto is prolific and on the rise. It can happen to anyone regardless of age, culture, income, orientation, gender or neighbourhood. Individuals working with our youth need to be able to identify and respond to human trafficking.

This is Core training for Foster and Kin Parents. There are three sessions being offered, please ensure you are registering for one of these workshops if not previously completed.

**Facilitators:** **TBA**

**Credits:** **2**

[CAS of Toronto](#)

[Link to Register](#)

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21-28

### **Six Hour Introduction to Fetal Alcohol Spectrum Disorder for Caregivers**

\*3 Part Series, Participants must attend all 3 sessions in order to have training credits applied.

- Part 1 Thursday May 6 10 am -12 pm
- Part 2 Thursday May 13 10 am - 12 pm

- o Part 3 Thursday May 20 10 am - 12 pm



Caregivers will look in depth into the follow topics:

- 1- Impact of FASD – effects of alcohol on the developing brain, as well as neurological and psychological impacts
- 2- Understanding FASD as a Disability – physical disability with behavioural symptoms
- 3- FASD and Behaviour – behavioural needs, understanding dysmaturity, adjusting and adapting expectations
- 4- Caregiver Self Care
- 5- Resources and tools to supplement your caregiving

**Facilitators:** **Janet McShane**, Resource Support Worker, CAS of Toronto, Toronto FASD Leadership Team  
**Yvonne Gibson**, Resource Support Worker, CAS of Toronto Toronto FASD Leadership Team

**Credits:** 6

[CAS of Toronto](#)  
[Link to Register](#)

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21-29 (CCAS Only) (Core CCAS)

### **Fostering Faith**

Monday, May 3 \*10 am - 12:30 pm



The CCAS Pastoral Advisor will outline what Caregivers need to know about fostering in a Catholic agency. Caregivers will explore methods of faith development in the children and youth in their care, supporting youth in their journey towards faith and review Catholic sacraments.

**Facilitator:** **Nigel Fernando**, Pastoral Advisor, CCAS

**Credits:** 2.5

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21-30

### **Creating Trans Inclusive Spaces**

Friday, May 7 \*10 am - 12 pm



This webinar will:

1. Provide an introduction into what it means to create spaces and practices that are inclusive for the Trans community.
2. Create a base level of understanding about key concepts related to gender identity.

3. Look at some of the common barriers that Trans people face.
4. Review what the most recent studies show us about the positive impact that Trans inclusive practices can have.

\*We will view the webinar together and discuss key points.

**Facilitator:** **Kim Crawford**, Resource Parent Training Coordinator,  
CAS of Toronto

**Credits:** **2**

[CAS of Toronto](#)

[Link to Register](#)

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21-31 (*\*Adoption Approved & Waiting Only*)

Adoption Readiness Training (ART): **Adoption Telling**

Monday, May 10 \* 7 pm - 9 pm



Topics include:

- understanding the importance of sharing a child's story with them
- how to initiate meaningful conversations with children of all ages about their story.

**Facilitators:** CCAS and CAS of Toronto Facilitators - TBC

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21-32 (CCAS Only) (Core CCAS)

**First Aid & CPR** (Non-Certification Course)

Tuesday, May 11 \*10 am - 1 pm



(or Zoom -TBC)

This CPR overview will go over the basics of emergency scene management along with principles of CPR performed on adults, infants and children.

Participants will practice CPR compressions on a CPR training mannequin.

**Facilitator:** **Tim Mash**, E.M.S

**Credits:** **3**

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21-33 (CAS of Toronto Only)



**Ask the Clinic**

Tuesday, May 11 \*10 am – 12 pm



This is a discussion-based workshop; come and ask all your medical questions, talk about what is working well and give suggestions on how CAST Health Services can better support your caregiving needs.

**Facilitator:** **Robert Davidson**, Manager Health Services, CAS of Toronto

**Credits: 2**

[CAS of Toronto](#)  
[Link to Register](#)

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21-34 (CAS of Toronto Only)

### **Fostering Signs of Safety and Equity**

Friday, May 14 \*10 am – Noon



Signs of Safety has been implemented in various Child Welfare Agencies across the world, and CAS of Toronto has implemented this framework to help focus on equity, existing safety, strengths, support networks and the voice of our children and youth. This framework can be positively utilized by Resource Parents and this workshop is geared to include you in the process. There are principles and tools that can be integrated into everyday caregiving as well as meetings/Plans of Care and problem-solving conflict resolution.

**Facilitator:** **Kim Crawford**, Resource Parent Training Coordinator,  
CAS of Toronto

**Credits: 2**

[CAS of Toronto](#)  
[Link to Register](#)

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21-35 (Core CAS of Toronto & CCAS)

### **Managing the Fostering Experience - PRIDE Module 9**

Monday, May 17 & Tuesday, May 18 \*10 am - 12.30 pm



This module examines the impact of placement on the resource family. Participants will explore ways to manage changes, transitions and challenges. It will cover the impact of abuse allegations, should the situation arise, as the premise of this training is that these reports cannot be totally prevented.

**Facilitator:** **JoAnne Cheeatow**, Training Coordinator, CCAS

**Credits: 5**

[CAS of Toronto](#)  
[Link to Register](#)

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21-36 (CAS of Toronto Only)

### **Changing the Narrative**

Monday, May 17 \*1 pm - 2:30 pm



This is the first workshop in a series of Anti-Black Racism Learning Sessions where we will look at identifying the manifestations of Anti-Black Racism in Child Welfare. The six manifestations are:

- Criminalization and Pathologization
- Differential Use of Policy and Procedure
- Erasing Culture and Identity
- Most Intrusive vs Least Intrusive
- Racist Stereotypes and Assumptions
- Surveillance and Invisibility

**Facilitator:** **Nimo Samater**, ABR Lead Resources for Children & Youth,  
CAST of Toronto

**Credits:** 1.5

[CAS of Toronto](#)  
[Link to login](#)

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21-37 (Core CAS of Toronto & CCAS)

**Ontario Looking After Children (OnLAC)**

Monday, June 1 & Tuesday, June 2 \*9:30 am - 2:30 pm



This OACAS training curriculum has been designed to inform CAS staff and resource parents in the theory, principles and values which inform the child centered approach to child welfare practice. It is based on a developmental model building on strengths and is grounded in resiliency theory. This workshop will cover:

- Resiliency Theory
- The importance of Positive/Authoritative Parenting
- Using the Assessment Action Record

**Facilitators:** **Aaron Badgley**, Child Protection Supervisor, CCAS  
**JoAnne Cheeatow**, Training Coordinator, CCAS

**Credits:** 10

[CAS of Toronto](#)  
[Link to Register](#)

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21-38 (Core CCAS)

**Fire & Home Safety**

Tuesday, June 1 \*6:30 pm - 8:30 pm



Residential fire is the leading cause of death for young children in the home. Toronto Fire Services has designed a workshop specifically developed for Child

Welfare Practitioners to assist them in recognizing common risks factors related to fire with the families and youth that they serve. Participants will learn about different types of fires, extinguishers and the importance of an evacuation plan. The second component of this workshop involves reviewing home and child safety issues.

**Facilitator:** **Public Educator**, Toronto Fire Services  
**JoAnne Cheeatow**, Training Coordinator, CCAS

**Credits:** 2

[CAS of Toronto](#)  
[Link to Register](#)

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21-39 *(CAS of Toronto Only)*

### **Fostering Signs of Safety and Equity**

Thursday, June 3 \*1 pm - 3 pm



Signs of Safety has been implemented in various Child Welfare Agencies across the world, and CAS of Toronto has implemented this framework to help focus on equity, existing safety, strengths, support networks and the voice of our children and youth. This framework can be positively utilized by Resource Parents and this workshop is geared to include you in the process. There are principles and tools that can be integrated into everyday caregiving as well as meetings/Plans of Care and problem-solving conflict resolution.

**Facilitator:** **Kim Crawford**, Resource Parent Training Coordinator,  
CAS of Toronto

**Credits:** 2

[CAS of Toronto](#)  
[Link to Register](#)

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21-40 *(\*Adoption Approved & Waiting Only)*

### Adoption Readiness Training (ART): **Identity & Adoption**

Monday, June 7 \*7 pm - 9 pm



Topics include:

- Parenting from an Anti-Oppressive Lens with LGBTQIA identities in mind.
- Parenting with Race and Culture in mind

**Facilitators:** CCAS and CAST of Toronto Facilitators - TBC

21-41

## **Understanding and Responding to the Indicators of Human Trafficking**

Tuesday, June 8 \*7 pm - 9 pm



Human trafficking, specifically sex trafficking is an issue of importance for child welfare as youth who are involved in the child welfare system are at an increased risk of involvement in human trafficking. Trafficking in Toronto is prolific and on the rise. It can happen to anyone regardless of age, culture, income, orientation, gender or neighbourhood. Individuals working with our youth need to be able to identify and respond to human trafficking.

This is Core training for Foster and Kin Parents. There are three sessions being offered, please ensure you are registering for one of these workshops if not previously completed.

**Facilitators: TBA**

**Credits: 2**

[CAS of Toronto](#)

[Link to Register](#)

21-42 *(CAS of Toronto Only)*

## **AODA**

Thursday, June 10 \*7 pm - 9 pm



This e-learning course is about the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the customer service standard. The standard requires that our policies and procedures be guided by principles of dignity, independence, integration and equality of opportunity. This course will help you improve service delivery to people with disabilities of all identities.

This is Core for all Caregivers, please speak with your Resource Worker to determine if you have previously completed this training.

**Facilitator: Kim Crawford**, Resource Parent Training Coordinator,  
CAS of Toronto

**Credits: 2**

[CAS of Toronto](#)

[Link to Register](#)

21-43

## Creating Trans Inclusive Spaces

Thursday, June 17 \*1 pm - 3 pm



This webinar will:

1. Provide an introduction into what it means to create spaces and practices that are inclusive for the Trans community.
2. Create a base level of understanding about key concepts related to gender identity.
3. Look at some of the common barriers that Trans people face.
4. Review what the most recent studies show us about the positive impact that Trans inclusive practices can have.

\*We will view the webinar together and discuss key points.

**Facilitator:** **Kim Crawford**, Resource Parent Training Coordinator,  
CAS of Toronto

**Credits:** 2

[CAS of Toronto](#)

[Link to Register](#)

